

THE CHEFS' WAREHOUSE, INC.
Employee Demographics¹ – 2025

Gender Distribution

Gender	Total Number	Percentage
Female	1076	20.67%
Male	4129	79.33%

Race/Ethnicity Distribution²

Race/Ethnicity	Total Number	Percentage
American Indian or Alaska Native (not Hispanic or Latino)	17	0.38%
Asian (not Hispanic or Latino)	104	2.32%
Black or African American (not Hispanic or Latino)	618	13.76%
Hispanic or Latino	2239	49.86%
Native Hawaiian or other pacific islander (not Hispanic or Latino)	12	0.27%
White (not Hispanic or Latino)	1394	31.04%
Two or more races (not Hispanic or Latino)	88	1.96%
Decline to answer	19	0.42%

Age Distribution

Age (years old)	< 20	20-19	30-39	40-49	50-59	60-69	70-79	80-89
Total Number	33	1051	1571	1279	847	406	21	1

Geographic Distribution

Country	United States of America	Canada	United Arab Emirates	Oman	Qatar
Total Number	4476	72	461	64	114

There are 3 women on the Board of Directors; 1 woman holds the role of Chairperson of a committee.

There are 12 women executives at The Chefs' Warehouse, Inc.³

¹ Certain demographic data presented in this report is based on voluntary self-identification by employees. As a result, the data may be incomplete where employees have chosen not to disclose this information.

² The race and ethnicity demographic figures presented reflect employees located in the United States and Canada. Our operations in the Middle East do not collect or track employee race or ethnicity data.

³ Executive is defined as Executive/Senior Level Officials and Managers.